S&P Dow Jones Indices

A Division of S&P Global

S&P 500 Market Leaders Index *Methodology*

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Introduction

Index Objective

The S&P 500 Market Leaders Index measures the float-adjusted market capitalization (FMC) weighted performance of a target count of 50 companies not classified as part of the S&P Dow Jones Indices' Global Industry Classification Standard (GICS) Real Estate Sector in the S&P 500 (the "underlying index"). The index selects companies based on sustained high free cash flow margin, sustained high return on invested capital (ROIC), and high market share.

For more information on the S&P 500, please refer to the S&P U.S. Indices Methodology, available at www.spglobal.com/spdji.

Market Share Data Source. Syntax Data's Market Share Scores.

For information on Syntax Data's Market Share Score, please refer here.

For information on Syntax Data, please refer here.

Supporting Documents

This methodology is meant to be read in conjunction with supporting documents providing greater detail with respect to the policies, procedures and calculations described herein. References throughout the methodology direct the reader to the relevant supporting document for further information on a specific topic. The list of the main supplemental documents for this methodology and the hyperlinks to those documents is as follows:

Supporting Document	URL
S&P Dow Jones Indices' Equity Indices Policies & Practices Methodology	Equity Indices Policies & Practices
S&P Dow Jones Indices' Index Mathematics Methodology	Index Mathematics Methodology
S&P Dow Jones Indices' Float Adjustment Methodology	Float Adjustment Methodology
S&P Dow Jones Indices' Global Industry Classification Standard (GICS) Methodology	GICS Methodology

This methodology was created by S&P Dow Jones Indices to achieve the aforementioned objective of measuring the underlying interest of each index governed by this methodology document. Any changes to or deviations from this methodology are made in the sole judgment and discretion of S&P Dow Jones Indices so that the index continues to achieve its objective.

Eligibility Criteria

Index Universe

At each rebalancing, the index universe consists of all constituents of the underlying index.

Index Name	Underlying Index
S&P 500 Market Leaders Index	S&P 500

Index Eligibility

In addition to the above, at each rebalancing reference date, a company must satisfy the following criteria.¹

• GICS Real Estate Sector: not be classified as part of the GICS Real Estate Sector (Code: 60).

¹ For history prior to 11/11/2024, each company was represented once by the Designated Listing for multiple share classes.

Index Construction

Market Leader Score

The index selects eligible companies based on Market Leader Score. At each rebalancing, the index calculates a stock's Market Leader Score based on three metrics: sustained free cash flow margin, sustained return on invested capital, and market share.

Sustained Free Cash Flow Margin

For more information on sustained free cash flow margin calculations, please see Appendix A.

Sustained Return on Invested Capital

For more information on return on invested capital calculations, please see Appendix A.

Market Share Score

Market Share Scores calculate based on companies' Related Business Risk Groups (RBRG) Exposure and related revenues. Market Share Score data is taken as of the month-end three months prior to the rebalance reference date.

For more information on Market Leader Score calculation details, please refer to Appendix B.

Constituent Selection

At each rebalancing, rank all eligible companies in the index universe in descending order by Market Leader Score and select the highest ranking 50 to form the index.

Constituent Weighting

At each rebalancing, constituents are FMC weighted subject to the following constraints:

• a single company weight cap of 4.5%

Index Calculations

The index calculates by means of the divisor methodology used in most S&P Dow Jones Indices equity indices.

For more information on the index calculation methodology, please refer to the Non-Market Capitalization Weighted Indices section of S&P Dow Jones Indices' Index Mathematics Methodology.

Index Maintenance

Rebalancing

The index rebalances semi-annually effective after the close of the third Friday of June and December. The rebalancing reference date and the fundamental data reference date is five weeks prior to the rebalancing date. Weights calculated as of the reference date are implemented in the indices using closing prices as of the Wednesday prior to the second Friday of June and December. Since index shares are assigned based on prices prior to the rebalancing, the actual weight of each stock at the rebalancing differs from these weights due to market movements.

Corporate Actions

Additions. Except for spin-offs, no additions are made to the index between rebalancing.

Deletions. Constituents removed from the underlying index are removed from the index simultaneously.

Spin-offs. Add spin-offs to all indices of which the parent is a constituent at a zero price at the market close of the day before the ex-date (with no divisor adjustment). Remove the spin-off after at least one day of regular way trading.

For more information on Corporate Actions, please refer to the Non-Market Capitalization Weighted Indices section of S&P Dow Jones Indices' Equity Indices Policies & Practices Methodology.

Currency of Calculation and Additional Index Return Series

The index calculates in U.S. dollars.

WMR foreign exchange rates are taken daily at 4:00 PM London Time and used in the calculation of the indices. These mid-market fixings are calculated by WMR based on LSEG data and appear on LSEG pages.

In addition to the indices detailed in this methodology, additional return series versions of the indices may be available, including, but not limited to: currency, currency hedged, decrement, fair value, inverse, leveraged, and risk control versions. For a list of available indices, please refer to the S&P DJI
Methodology & Regulatory Status Database.

For information on index calculation, please refer to S&P Dow Jones Indices' Index Mathematics Methodology.

For the inputs necessary to calculate certain types of indices, including decrement, dynamic hedged, fair value, and risk control indices, please refer to the Parameters documents available at www.spglobal.com/spdji.

Base Date and History Availability

The index history availability, base date, and base value are shown in the table below.

Index	Launch	First Value	Base	Base
	Date	Date	Date	Value
S&P 500 Market Leaders Index	11/11/2024	06/21/2013	06/21/2013	100

Index Data

Calculation Return Types

S&P Dow Jones Indices calculates multiple return types which vary based on the treatment of regular cash dividends. The classification of regular cash dividends is determined by S&P Dow Jones Indices.

- Price Return (PR) versions are calculated without adjustments for regular cash dividends.
- Gross Total Return (TR) versions reinvest regular cash dividends at the close on the ex-date without consideration for withholding taxes.
- Net Total Return (NTR) versions, if available, reinvest regular cash dividends at the close on the ex-date after the deduction of applicable withholding taxes.

In the event there are no regular cash dividends on the ex-date, the daily performance of all three indices will be identical.

For a complete list of indices available, please refer to the daily index levels file (".SDL").

For more information on the classification of regular versus special cash dividends as well as the tax rates used in the calculation of net return, please refer to S&P Dow Jones Indices' Equity Indices Policies & Practices Methodology.

For more information on the calculation of return types, please refer to S&P Dow Jones Indices' Index Mathematics Methodology.

Index Governance

Index Committee

An index committee maintains the index. All committee members are full-time professional members of S&P Dow Jones Indices' staff. The Index Committee meets regularly. At each meeting, the Committee reviews pending corporate actions that may affect index constituents, statistics comparing the composition of the indices to the market, companies that are being considered as candidates for addition to the indices, and any significant market events. In addition, the Index Committee may revise index policy covering rules for selecting companies, treatment of dividends, share counts or other matters.

S&P Dow Jones Indices considers information about changes to its indices and related matters to be potentially market moving and material. Therefore, all Index Committee discussions are confidential.

S&P Dow Jones Indices' Index Committees reserve the right to make exceptions when applying the methodology if the need arises. In any scenario where the treatment differs from the general rules stated in this document or supplemental documents, clients will receive sufficient notice, whenever possible.

In addition to the daily governance of indices and maintenance of index methodologies, at least once within any 12-month period, the Index Committee reviews the methodology to ensure the indices continue to achieve the stated objectives, and that the data and methodology remain effective. In certain instances, S&P Dow Jones Indices may publish a consultation inviting comments from external parties.

For information on Quality Assurance and Internal Reviews of Methodology, please refer to S&P Dow Jones Indices' Equity Indices Policies & Practices Methodology.

Index Policy

Announcements

All index constituents are evaluated daily for data needed to calculate index levels and returns. All events affecting the daily index calculation are typically announced in advance via the Index Corporate Events report (.SDE), delivered daily to all clients. Any unusual treatment of a corporate action or short notice of an event may be communicated via email to clients.

For more information, please refer to the Announcements section of S&P Dow Jones Indices' Equity Indices Policies & Practices Methodology.

Pro-forma Files

In addition to the corporate events file (.SDE), S&P Dow Jones Indices provides constituent pro-forma files each time the index rebalances. The pro-forma file is typically provided daily in advance of the rebalancing date and contains all constituents and their corresponding weights and index shares effective for the upcoming rebalancing. Since index shares are assigned based on prices prior to the rebalancing, the actual weight of each stock at the rebalancing differs from these weights due to market movements.

Please visit www.spglobal/spdji.com for a complete schedule of rebalancing timelines and pro-forma delivery times.

Holiday Schedule

The index calculates daily, throughout the calendar year, when the U.S. equity markets are open.

A complete holiday schedule for the year is available on S&P Dow Jones Indices' Web site at www.spglobal.com/spdji.

Rebalancing

The Index Committee may change the date of a given rebalancing for reasons including market holidays occurring on or around the scheduled rebalancing date. Any such change will be announced with proper advance notice where possible.

Unexpected Exchange Closures

For information on Unexpected Exchange Closures, please refer to S&P Dow Jones Indices' Equity Indices Policies & Practices Methodology.

Recalculation Policy

For information on the recalculation policy, please refer to S&P Dow Jones Indices' Equity Indices Policies & Practices Methodology.

Real-Time Calculation

Real-time, intra-day, index calculations are executed for some versions of the index, whenever the index's primary exchanges are open. Real-time indices are not restated.

For information on Calculations and Pricing Disruptions, Expert Judgment and Data Hierarchy, please refer to S&P Dow Jones Indices' Equity Indices Policies & Practices Methodology.

Contact Information

For questions regarding an index, please contact: <u>index_services@spglobal.com</u>.

Index Dissemination

Index levels are available through S&P Dow Jones Indices' Web site at www.spglobal.com/spdji, major quote vendors (see codes below), numerous investment-oriented Web sites, and various print and electronic media.

Tickers

The table below lists headline indices covered by this document. All versions of the below indices that may exist are also covered by this document. Please refer to the <u>S&P DJI Methodology & Regulatory</u> <u>Status Database</u> for a complete list of indices covered by this document.

Index	Return Type	BBG	RIC
	Price Return	SPXMLSUP	.SPXMLSUP
S&P 500 Market Leaders Index (USD)	Total Return	SPXMLSUT	.SPXMLSUT
	Net Total Return	SPXMLSUN	.SPXMLSUN

Index Data

Daily constituent and index level data are available via subscription.

For product information, please contact S&P Dow Jones Indices, www.spglobal.com/spdji/en/contact-us.

Web Site

For further information, please refer to S&P Dow Jones Indices' Web site at www.spglobal.com/spdji.

Appendix A

Fundamental Ratios Calculation

To determine the overall Market Leader Score, as of the rebalancing reference date, calculate the two fundamental ratios below for each security in the eligible universe:

Free Cash Flow Margin (FCFM). Calculate the company's free cash flow divided by its revenue:

Free Cash Flow Margin =
$$\frac{Free\ Cash\ Flow}{Revenue}$$

where:

Free Cash Flow = Net Cash Flow from Operating Activities - Capital Expenditures

For the FCFM z-score calculation, use the average FCFM over the past five years. Where there is a missing year, the five-year average z-score is not calculated.

Return on Invested Capital (ROIC). Calculate the company's net income divided by the sum of its total debt and equity over the last two fiscal years:

$$ROIC = \frac{Net\ Income}{(Total\ Debt_t + Total\ Shareholders'\ Equity_t + Total\ Debt_{t-1} + Total\ Shareholders'\ Equity_{t-1})/2}$$

For the ROIC z-score calculation, use the average ROIC over the past five years. Where there is a missing year, the five-year average z-score is not calculated.

Application of Fundamental Ratios. The Market Leader Score is based on the average of the z-scores of the five-year average of FCFM, the five-year average of ROIC, as well as the Market Share Score. Where there is a missing value, the Market Leader Score calculates by taking a simple average of the remaining scores. A security must have at least one z-score to be included in the index.

For stocks classified in the following GICS categories, the five-year average of FCFM calculation is not applied to the Market Leader Score calculation. The Market Leader Score calculates using the available two metrics:

- Banks (4010)
- Insurance (4030)
- Mortgage Real Estate Investment Trusts (REITs) (402040)
- Specialized Finance (40201040)
- Asset Management & Custody Banks (40203010)
- Investment Banking & Brokerage (40203020)

Outlier Handling and Winsorization. Outlier metrics are winsorized to ensure that average values used to calculate the overall Market Leader Score are less distorted by extreme values. For all metrics, rank the values for all securities in ascending order. Then, for securities that lie above the 97.5 percentile rank or below the 2.5 percentile rank, set the value as equal to the value of the 97.5 percentile ranked or the 2.5 percentile ranked security, whichever is applicable.

Appendix B

Z-score and Market Leader Score Calculation

Z-score Calculation. Calculating a z-score is a widely adopted method of standardizing a variable in order to combine it with other variables that may have a different scale or unit of measurement. After winsorizing all the four metrics, the z-score for each of the four metrics for each security calculates using the mean and standard deviation of the relevant variable within the universe.

Free Cash Flow Margin, Return on Invested Capital, and Market Share Score. The z-score calculates as follows:

$$z_{\alpha} = \frac{x_{\alpha} - \mu_{\alpha}}{\sigma_{\alpha}}$$

where:

 z_{α} = Z-score for a given security

 x_{α} = Winsorized variable for a given security

 $\mu_{lpha}=$ Arithmetic mean of the winsorized variable in the universe, excluding any missing values

 σ_{α} = Standard deviation of the winsorized variable in the universe

Average Z-score Calculation. For each security, calculate a composite score by taking a simple average of the FCFM z-score, the ROIC z-score, and the Market Share z-score. Where there is a missing value, the average z-score calculates by taking a simple average of the remaining scores. A security must have at least one z-score to be included in the index.

Outlier Handling and Winsorization. Outlier average z-scores are winsorized to ensure that the overall Market Leader Scores are less distorted by extreme values. To do this, for a given average z-score, first, rank the values for all securities in ascending order. Then, for securities that lie above 4 or below -4, set the value equal to 4 or -4, whichever is applicable.

Market Leader Score Calculation. Using the winsorized average z-scores, calculate a Market Leader Score for each of the securities. For a given security, if the winsorized average z-score is greater than 0, then the Market Leader Score is the addition of 1 and the average z-score. If the winsorized average score is less than 0, then the Market Leader Score is the result of the reciprocal of 1 subtracted by its average z-score.

If average Z > 0, Market Leader Score = 1 + Z

If average Z < 0, Market Leader Score = 1/(1-Z)

If average Z = 0, Market Leader Score = 1

Disclaimer

Performance Disclosure/Back-Tested Data

Where applicable, S&P Dow Jones Indices and its index-related affiliates ("S&P DJI") defines various dates to assist our clients by providing transparency. The First Value Date is the first day for which there is a calculated value (either live or back-tested) for a given index. The Base Date is the date at which the index is set to a fixed value for calculation purposes. The Launch Date designates the date when the values of an index are first considered live: index values provided for any date or time period prior to the index's Launch Date are considered back-tested. S&P DJI defines the Launch Date as the date by which the values of an index are known to have been released to the public, for example via the company's public website or its data feed to external parties. For Dow Jones-branded indices introduced prior to May 31, 2013, the Launch Date (which prior to May 31, 2013, was termed "Date of introduction") is set at a date upon which no further changes were permitted to be made to the index methodology, but that may have been prior to the Index's public release date.

Please refer to the methodology for the Index for more details about the index, including the manner in which it is rebalanced, the timing of such rebalancing, criteria for additions and deletions, as well as all index calculations.

Information presented prior to an index's launch date is hypothetical back-tested performance, not actual performance, and is based on the index methodology in effect on the launch date. However, when creating back-tested history for periods of market anomalies or other periods that do not reflect the general current market environment, index methodology rules may be relaxed to capture a large enough universe of securities to simulate the target market the index is designed to measure or strategy the index is designed to capture. For example, market capitalization and liquidity thresholds may be reduced. In addition, forks have not been factored into the back-test data with respect to the S&P Cryptocurrency Indices. For the S&P Cryptocurrency Top 5 & 10 Equal Weight Indices, the custody element of the methodology was not considered; the back-test history is based on the index constituents that meet the custody element as of the Launch Date. Also, the treatment of corporate actions in back-tested performance may differ from treatment for live indices due to limitations in replicating index management decisions. Back-tested performance reflects application of an index methodology and selection of index constituents with the benefit of hindsight and knowledge of factors that may have positively affected its performance, cannot account for all financial risk that may affect results and may be considered to reflect survivor/look ahead bias. Actual returns may differ significantly from, and be lower than, back-tested returns. Past performance is not an indication or guarantee of future results.

Typically, when S&P DJI creates back-tested index data, S&P DJI uses actual historical constituent-level data (e.g., historical price, market capitalization, and corporate action data) in its calculations. As ESG investing is still in early stages of development, certain datapoints used to calculate certain ESG indices may not be available for the entire desired period of back-tested history. The same data availability issue could be true for other indices as well. In cases when actual data is not available for all relevant historical periods, S&P DJI may employ a process of using "Backward Data Assumption" (or pulling back) of ESG data for the calculation of back-tested historical performance. "Backward Data Assumption" is a process that applies the earliest actual live data point available for an index constituent company to all prior historical instances in the index performance. For example, Backward Data Assumption inherently assumes that companies currently not involved in a specific business activity (also known as "product involvement") were never involved historically and similarly also assumes that companies currently involved in a specific business activity were involved historically too. The Backward Data Assumption allows the hypothetical back-test to be extended over more historical years than would be feasible using only actual data. For more information on "Backward Data Assumption" please refer to the FAQ. The methodology and factsheets of any index that employs backward assumption in the back-tested history

will explicitly state so. The methodology will include an Appendix with a table setting forth the specific data points and relevant time period for which backward projected data was used. Index returns shown do not represent the results of actual trading of investable assets/securities. S&P DJI maintains the index and calculates the index levels and performance shown or discussed but does not manage any assets.

Index returns do not reflect payment of any sales charges or fees an investor may pay to purchase the securities underlying the Index or investment funds that are intended to track the performance of the Index. The imposition of these fees and charges would cause actual and back-tested performance of the securities/fund to be lower than the Index performance shown. As a simple example, if an index returned 10% on a US \$100,000 investment for a 12-month period (or US \$10,000) and an actual asset-based fee of 1.5% was imposed at the end of the period on the investment plus accrued interest (or US \$1,650), the net return would be 8.35% (or US \$8,350) for the year. Over a three-year period, an annual 1.5% fee taken at year end with an assumed 10% return per year would result in a cumulative gross return of 33.10%, a total fee of US \$5,375, and a cumulative net return of 27.2% (or US \$27,200).

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S&P DJI ESG indices use ESG metrics and scores in the selection and/or weighting of index constituents. ESG scores or ratings seek to measure or evaluate a company's, or an asset's, performance with respect to environmental, social and corporate governance issues.

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