

S&P Global Sustainable Finance Scientific Council



S&P Global
Ratings

Council Member



Dr. Paul Munday (Chair)

Director Climate Adaptation and Resilience
Global Expert
S&P Global Ratings

Paul Munday is a Director, Climate Adaptation & Resilience Specialist at S&P Global Ratings, where he leads and coordinates S&P Global Ratings' research and application of climate adaptation and resilience analytics. He works at the interface between data and research, leveraging his expertise to help improve clarity of the credit impacts from climate risks.

Paul's experience at S&P Global Ratings has included the leadership of, and contribution to, numerous commentaries and market outreach, including the application of climate analytics to different sectors and asset classes including U.S. Commercial Mortgage-Backed Securities, U.S. investor-owned utilities, U.S. Public Finance and global airports, amongst others.

Paul has over a decade of experience in both the UK and abroad, providing advice to private and public sector clients across multiple sectors to help mainstream consideration of climate resilience into projects and programmes. Prior to joining S&P Global Ratings, Paul worked in climate risk consultancy at both Atkins and WSP.

Paul is a Chartered Scientist (C.Sci) and Chartered Water and Environment Manager (C.WEM), and is also a certified expert in climate adaptation finance by the Frankfurt School of Finance & Management.

Council Member



Bernard De Longevialle (*Deputy Chair*)

Managing Director
Global Head of Sustainable Finance
S&P Global Ratings

Bernard de Longevialle is Global Head of Sustainable Finance for S&P Global Ratings. He is in charge of leading the execution of S&G Global Ratings Sustainable Finance Strategy with regard both to Sustainable Finance Products such as Green Evaluation or ESG Evaluation, as well as Credit Ratings. Sustainable Finance Expert Teams work in close collaboration with Rating analysts across regions.

Bernard joined the company in 1998 and has been responsible for a number of Managerial roles in both developed and developing markets. The most recent ones being: Head of Financial Services & Sovereign IPF Ratings for the EMEA region until September 2019; Head of Financial Services Ratings for EEMEA between 2010 and 2013, for North America from 2013 until July 2016 and for EMEA from August 2016 until January 2018, when this role was combined with the Sovereign and Public Finance responsibility,

Between 2005 until 2010 Bernard was responsible for various transversal responsibilities, including being one of the leading contributor to new rating criteria for banks, heading the team in charge of Basel regulation analysis as well as of the development of S&P Global Ratings' approach to banks risk adjusted capital adequacy. He was based in Milan from 2000 until 2003 where he established a team of bank analysts responsible for Italian banks ratings.

Prior joining the company, He worked five years at the Commission Bancaire (French Banking Regulator). He also spent two years at UCB, a mortgage specialist (Group Paribas), including a year and a half in Italy in 1992 and 1993.

He has a master degree from the Institut d'Etudes Politiques de Paris (IEP), and also completed a three-year legal studies program at the University of Nanterre (Licence en droit). From October 1997 until June 2000 he was Maître de Conference (lecturer) in economics at IEP.

Council Member



Lai LY

Global Head of ESG Research
S&P Global Ratings

Lai LY is the Global Head of ESG Research for S&P Global Ratings (SPGR), leading and coordinating ESG research across the Credit Ratings and Sustainable Finance teams. Beyond her primary role, Lai is actively involved in enhancing SPGR's ESG analytics and developing S&P Group's ESG-related research. Previously, Lai was the Global financial services sector Specialist for Sustainable Finance, leading the development and implementation of the ESG Evaluation analytical approach for the sector. Lai LY is a member of the Leadership of both the Sustainable Finance team and the Global Research team of SPGR.

Lai has over 25 years of experience in capital markets and credit analysis covering corporate and financial sectors in developed and developing economies, and 11 years of experience in ESG in credit analysis, ESG analysis and research and responsible and ESG investing. Prior to joining SPGR, Lai was Head of ESG Analysis and Research (2017-2019) and Head of Asia Credit Analysis (2012-2017) at Amundi. Lai has wide and deep expertise in geography, market, credit and ESG, with a multicultural background and speaks English, French, and Chinese. Lai received a Masters in Finance and Banking from Sorbonne University, Paris.

Council Member



Michael Wilkins

Executive Director and Professor of Practice,
Centre for Climate Finance and Investment,
Imperial College Business School

Michael is Executive Director and Professor of Practice at the Centre for Climate Finance And Investment at Imperial College Business School. Until recently he was Senior Research Fellow for Sustainable Finance at S&P Global Ratings and a Visiting Lecturer in sustainable finance at Cambridge University Judge Business School.

Michael is a senior sustainable finance professional with 28 years' experience in sustainable finance, corporate and infrastructure credit analysis, project finance, structured finance and carbon markets. Certified Credit Analyst (S&P/NYU), Executive MBA (Cass Business School) and Post-Graduate Certificate in Carbon Finance & Analytics (London Business School). He holds a BA (Joint Hons) in Modern Languages from Bristol University.

From 2016-2021 he was on the Taskforce for Climate-Related Financial Disclosures (TCFD) and remains on the GARP Sustainability & Climate Risk Certification Advisory Committee. He is also a member of the UK Centre for the Greening of Finance and Investment. Michael has both executive management and non-executive board experience as well as a long record of public speaking, publishing and guest lecturing on sustainable finance, climate change, project finance and credit risk analysis. He is a recognised practitioner in business development and external communications. His specialities include corporate and project finance credit analysis, sustainable finance, carbon markets, structured finance, environmental and climate risk research, team management, budgeting, strategic planning, acquisition integration and product development.

Council Member



Nina Seega

Research Director for Sustainable Finance
Cambridge Institute for Sustainability Leadership

Dr Nina Seega is a Research Director for Sustainable Finance at the Cambridge Institute for Sustainability Leadership (CISL). She is an expert in the use of risk management tools to address environmental sources of risk in the financial sector. In 2016 and 2017 she co-led the CISL team serving as Knowledge Partner for the risk analysis track of the G20 Green Finance Study Group. Previously, Nina was the Head of the London Traded Products Desk for Dresdner Kleinwort, where she was responsible for credit risk management of traded products.

In addition to her role at University of Cambridge Institute for Sustainability Leadership, Nina is an academic visitor at the Bank of England, as well as a member of the Strategic Advisory Board on Sustainable Finance at the British Standards Institute.

Nina has defended her PhD on strategic practices that drive resilience in finance at the University of Cambridge. She also holds an MPhil in Innovation, Strategy and Organisation from the University of Cambridge, an MSc in Information Systems from the London School of Economics, and a BSc in Mathematical Methods in Economics from the State University of Management in Moscow.

Nina is a Cambridge University Jesus College Scholar and a McKinsey Risk Prize finalist, who has taught at Cambridge, London School of Economics and State University of Management in Moscow, and spoken before the Russian Parliament. In addition to English, she is fluent in Russian, German and Japanese.

Council Member



Ulf Erlandsson

Founder and Executive Chair of Anthropocene
Fixed Income Institute

Dr Ulf Erlandsson is the founder and Executive Chair of Anthropocene Fixed Income Institute, a non-profit think tank/research body to take a markets' based approach to positive climate impact in fixed income markets. In addition, Erlandsson is the Chief Investment Officer of Diem Credit, a pioneering hedge fund strategy to combine return generation and significant climate impact through fixed income instruments. He also serves as a Board Member at the CICERO Shades of Green in Oslo, and a fellow with Tribe Impact Capital in London.

Ulf comes from a background as a credit portfolio manager at the Fourth Swedish State Pension Fund (AP4) and as a quant strategist at Barclays Capital. He was one of the pioneers in the green bond market as well as in high-frequency credit derivative trading. Ulf has written extensively on credit trading, climate impact in fixed income and the combination thereof over the past 15 years.

He earned his Ph.D. in Economics from Lund University.

Council Member



Marie-Pierre Peillon

Director, Head of Research and ESG Strategy
Groupama Asset Management

Marie-Pierre started her career as a Financial Analyst at Concorde Finance in 1986. From 1989 to 1994, she worked at Veil & Cie as a money markets operator, and then as an analyst on financial products. In 1998, she joined Groupama AM as a Financial Analyst. In 2000, she created the credit and equity analysis department and three years later, an integrated financial and extra financial team. From 2012 economic analysis was included in the department and Marie-Pierre became Director of Research in Economic, Financial and Extra-Financial Analysis. Since 2018, she has also been responsible for implementing Groupama AM's ESG strategy.

Marie-Pierre was Chairwoman of the French Society of Financial Analysis (SFAF) from 2010 to 2014. In 2015, She was appointed President of the Sustainable Finance commission within the French Asset Management Association ("AFG").

Marie-Pierre holds a PhD in Economics from Paris I Panthéon-Sorbonne University and is a graduate from the SFAF.

Council Member



Benedicte Faivre Tavignot

Affiliate Professor
HEC Paris

Benedicte Faivre-Tavignot is an Associate Professor of Strategy (Education Track Faculty) at HEC Paris. She is the Executive Director of the S&O Center (Society & Organizations Center), which aims to develop a new way of thinking about the role of business in society, through research, teaching and action.

She co-created the HEC Paris Master of Science in Sustainable Development in 2003 and also co-founded the HEC Chair Social Business / Enterprise and Poverty, which became the Movement for Social Business Impact in 2016 and is co-presided by Mohammed Yunus, Founder of the Grameen Bank and Peace Nobel Prize 2006, Emmanuel Faber, CEO of Danone, and Martin Hisch, former High Commissioner in active solidarities against poverty, and head of Paris Hospitals.

She is a board member of a few foundations : Air Liquide Foundation, Schneider Electric Foundation, Bouygues Immobilier Foundation, an innovative impact philanthropic Fund (Fond B), and the Yunus Center in Paris. She is also board member of social enterprises / associations acting in the field: like Habitat et Humanisme Ile de France, and 'Vivre Les Mureaux' ('Pole Territorial de cooperation economique').

Her research focuses on reverse innovation and strategic renewal—the processes through which Social Businesses and Base of the Pyramid business models can be a lever for innovation and strategic renewal.

Benedicte received her PhD in Management Sciences in 2012 from University Lyon 3 and worked for 15 years in the consulting industry as well as in Eureka Consulting Group and in Philips as a controller. She graduated from HEC in 1988, and then lived one year in Chile, working as a volunteer in a slum, with children from extreme poverty. She also discovered micro-finance and realized how business can be part of the solution.

Council Member



Clarisse Simonek

**Director and Head of Responsible Investment
and Sustainability
Ossiam**

Clarisse is an investment professional specialized in responsible investment, with executive and non-executive experience. She has worked for asset owners, fund managers and social enterprises across Europe and the Americas and is passionate about ventures that meaningfully combine profitability and sustainability at both the company and market level.

Clarisse is a Director and Head of Responsible Investment and Sustainability for the smart-beta investment firm Ossiam. She is a member of the CFA Institute's ESG Verification Committee as well as the academic advisor and co-author of the ESG Investing certification. She is a member of the Research and Innovation Committee for the UK's Brazil Prosperity Fund Green Finance Program. She is also the chair of a social enterprise and co-founded a network to assist mid-career professionals in becoming pension trustees.

Previously, Clarisse was the Portfolio Manager of the Local Pensions Partnership's (LPP) Investment Strategy team, which advises trustees on asset allocation and ESG. She also led the University of Cambridge Institute for Sustainability Leadership (CISL)'s initiative with global investors to develop tools for responsible investment. Prior to that she worked for French investment firms and was an auditor for multinationals in Latin America.

Clarisse holds a joint MBA-MSc with focus on corporate sustainability from HEC Paris / FGV and a Bachelor of Economics and Political Science from Swarthmore College. She also holds the Chartered Financial Analyst (CFA) and Certified Internal Auditor (CIA) designations.

Council Member



Annelise Vendramini

Professor of Sustainable Finance
FGV

Annelise Vendramini is head of the research program on sustainable finance at the Center for Sustainability Studies at the Getulio Vargas Foundation in Brazil.

She is also a Professor of Sustainable Finance at FGV.

Her prior professional experience in finance and strategic planning includes work in several organizations such as the International Finance Organization, (IFC) PricewaterhouseCoopers, WWF, Enron, Whirlpool S.A, among others.

Annelise holds a PhD and a Master's degree in business from the School of Management, University of Sao Paulo in Brazil.

Council Member



Morgan Slebos

Director of Sustainable Markets
Principles for Responsible Investment (PRI)

Morgan Slebos is the Director of Sustainable Markets at the Principles for Responsible Investment (PRI). An experienced sustainable finance leader, with deep knowledge and expertise in research and analysis, sustainable finance policy and ESG data, Morgan leads the PRI's sustainable financial system and driving meaningful data programmes.

Morgan has extensive experience in economics, policy and finance, including previous roles as at the Institute and Faculty of Actuaries, the Association of British Insurers and the New Zealand Treasury.

Council Member



René van Merrienboer

Acting Director of Sustainable Markets, PRI

René leads the PRI's Driving Meaningful Data programme and PRI's work towards a sustainable financial system. He has been at the PRI since 2020 and is an experienced sustainable finance professional with deep knowledge and expertise on policy, finance and law. Prior to joining PRI, René worked for the European Commission on the EU's sustainable finance agenda and led the work on the EU Taxonomy. Earlier in his career he has held various roles at the Dutch Treasury, Ministry of Economic Affairs and the Financial Markets Authority.

Council Member



Gabriel Thoumi CFA, FRM
CEO, Responsible Alpha

Gabriel Thoumi, CFA, FRM, Founder, Responsible Alpha, is a thematic investment research manager with over 12 years' experience as an award-winning ESG analyst (2014, 2015, 2020 & 2021), fellowship recipient (2001, 2002, 2005 & 2007), member of various NGO boards and scientific and financial technical committees, and advisor applying his scientific and investment technical skills to investors, lenders, exchanges, rating agencies, and companies across many sectors of the real-economy to support sustainable and equitable investment strategies.

He is an adjunct lecturer at Johns Hopkins University where he teaches Financing a Sustainable World. He has also taught at the Ross School of Business at the University of Michigan and at other universities. He holds the Certified Ecologist and LEED AP designations from the Ecological Society of America and the US Green Building Council respectively.

Finally, he spent almost a decade in public service as a volunteer regional environment and energy commissioner supporting a sustainable and just transition economy for the Washington, DC Metro region. His hobbies include mountaineering and alpinism, ocean sailing, running, and reading. He splits his time between Austria where he lives with his wife and spending time in Washington DC and New York City. He has an MBA and MSc in Sustainable Systems from the University of Michigan.

Council Member



Valerie C. Smith

Chief Sustainability Officer
Managing Director
Citi

Val Smith was appointed Citi's first Chief Sustainability Officer in 2019 and has been with the bank since 2004. She oversees Citi's Sustainability & ESG team, with responsibility for the bank's 2025 Sustainable Progress Strategy and priority initiatives, including the \$250 Billion Environmental Finance Goal. Val leads Citi's implementation of the Principles for Responsible Banking and oversees its climate risk disclosure. She is also an advisor and spokesperson on sustainable finance, Taskforce on Climate-Related Financial Disclosure (TCFD) implementation, stakeholder engagement, human rights, ESG integration and sustainability trends towards a net zero carbon economy.

Prior to joining Citi, Val spent a decade working in the environmental sector, including the National Audubon Society, Brainerd Foundation, and the Houston Advanced Research Center. She began her career with the United States Peace Corps, where she served for two years as an environmental specialist in Honduras.

She serves on the boards of Net Impact, the United Nations Global Compact US Network and the New York League of Conservation Voters Education Fund, and is a member of the Institute for International Finance Sustainable Finance Working Group Steering Committee, the UNEP FI Global Steering Committee, and the Aspen Institute Leaders Forum. Val earned her MBA from the University of North Carolina-Chapel Hill and her BA in Environmental Science from the University of Virginia. She lives in Brooklyn with her husband and two sons.

Council Member



Bruno Roche

**Founder & Executive Director
Economics of Mutuality**

Bruno Roche is an economist, businessman, speaker and author. He is the founder and executive director of the Economics of Mutuality, a new school of thought and a disruptive model for business performance designed to transform business at the core, restore broken relationships between business, society and the environment – and by doing so equip business to thrive by meeting the needs of the world.

He served as the Chief Economist of Mars, incorporated since 2006. In that position he has been leading Catalyst, a global thought leadership capability and internal corporate think tank to Mars which has been the laboratory for the Economics of Mutuality since 2006.

He co-created the Economics of Mutuality Labs at the business schools of Oxford University (SBS) and CEIBS (Shanghai); he is a visiting lecturer in different universities and serves as an expert to the World Economic Forum. His education and doctoral research interests followed an applied maths path with a specialization in international economics & finance and management sciences.

Bruno co-authored *Completing Capitalism: Heal Business to Heal the World*, which has been published in both English and Chinese. He has also co-edited an upcoming Oxford University Press book called *Putting Purpose into Practice: the Economics of Mutuality* with Saïd Business School's Professor Colin Mayer.

Council Member



Gilles Vermot Desroches

Chief Sustainability Officer
Schneider Electric

Having previously been president of a NGO and worked within a Minister's cabinet in France, Gilles Vermot Desroches joined Schneider Electric in 1998. His primary mission was to create and develop the Schneider Electric Foundation, under the aegis of the Fondation de France. Three years later, Gilles took over the role of the new global Sustainable Development department. This new entity defines and deploys the environmental, ethical and social policies of the company, as well as developing the awareness of Schneider Electric employees and other stakeholders in sustainable development issues. He is also in charge of the Access to Energy Program.

Gilles Vermot Desroches is also President of "100 Chances 100 Emplois", Vice-President of "Forum Français des Amis du Pacte Mondial", member of "Conseil National du Développement Durable", and of CNTE (Conseil National pour la Transition Énergétique), member of EpE (Entreprise pour l'Environnement), and of ORSE (Observatoire de la Responsabilité Sociétale des Entreprises). Furthermore he is Vice-President of the Global Compact France, and Vice-President of the Energy & Environment Commission of the ICC (International Chamber of Commerce).

Council Member



Omobolanle Victor Laniyan

Head of Sustainability
Access Bank Plc

Omobolanle has over 20 years' experience in the field of sustainability and communications spanning various industries including manufacturing, media, and the financial sector. She has pioneered many notable sustainability focused initiatives, placing Nigeria and the financial sector on the global map. These initiatives include initiating and leading the development of the Nigerian Sustainable Banking Principles (NSBP), and being the only West African on a global team that recently developed the Global Principles for Responsible Banking. In 2020, as Head of Sustainability at Access Bank, Omobolanle led the Bank to become the first Sustainability-Certified Commercial Bank in Africa under the Sustainability Standards Certification Initiative (SSCI) championed by the European Organization for Sustainable Development.

A multiple award winner, Omobolanle has received several professional awards including the 2020 Award for Outstanding Female Sustainability Professional of the Year by WIMCA, 2020 Top 50 Women in Marketing & Communications, the 2019 Shenomics Award, the prestigious CEO Employee of the Year 2018 award at Access Bank Plc, and the Most Outstanding Sustainability Practitioner in Africa Award (2017 and 2018) by the Sustainability, Enterprise and Responsibility Awards (SERAs).

Omobolanle holds a B.Sc in Mass Communications and M.Sc in Sociology, both from the University of Lagos, Nigeria. She also holds a Chartered Banker MBA from Prifysgol Bangor University, UK. She is currently undergoing a PGD in Digital Business from MIT Sloan and Columbia Business School.

Omobolanle is a Fellow of the Institute of Corporate Responsibility and Sustainability, UK (ICRS), Fellow of the National Institute of Marketing of Nigeria (NIMN), Member of the International Society of Sustainability Professionals (ISSP), International Association of Business Communicators (IABC), Chartered Institute of Bankers, Scotland (CIOBS), Associate of the Nigerian Institute of Public Relations (NIPR), and Chartered Institute of Bankers, Nigeria (CIBN).

Council Member



Caitlin McSherry

Director of Investment Stewardship | ESG Investing
Neuberger Berman

Caitlin McSherry is a Vice President and Director of Investment Stewardship at Neuberger Berman.

In this capacity, she leads the firm's work on engagement and governance across the investment platform, oversees the firm's proxy voting guidelines, and provides thought leadership on active ownership and ESG topics.

Prior to joining Neuberger Berman in 2020, she was a Vice President and environmental, social, and governance (ESG) analyst on the Asset Stewardship team at State Street Global Advisors where she was responsible for developing and implementing the firm's proxy voting guidelines and led engagements with management and board members on ESG issues.

Previously, Caitlin worked in the energy sector where she managed the development of utility-scale renewable energy projects and crafted environmental liability risk management strategies.

Caitlin earned a BA in Environmental Studies from Northeastern University and an MA in Sustainability and Environmental Management from the Harvard Extension School. Caitlin holds the SASB FSA credential.

Observers



John Berisford
President
S&P Global Ratings

John Berisford is President of S&P Global Ratings. He has ultimate responsibility for all aspects of the business, including commercial, analytical, control, technology, and operations functions.

S&P Global Ratings is regulated in many of the countries in which it operates, and John is a director of two of its largest legal entities, S&P Global Ratings Europe Limited and Standard & Poor's Financial Services LLC. John also serves as Chairman of the Board of Directors of CRISIL (NSE: CRISIL), an S&P Global company.

Previously, he served as Executive Vice President of Human Resources for S&P Global Inc. (formerly known as The McGraw-Hill Companies). In this role, he was instrumental in creating and executing on the Growth and Value Plan, resulting in the creation of McGraw Hill Financial and the sale of McGraw Hill Education. He led the initiative to create a focused Business Unit operating model while strengthening the HR function with new capabilities to support growth and performance goals.

Before joining S&P Global in 2011, John spent 22 successful years at PepsiCo where he spearheaded a number of important global initiatives and transformations. Among other strategic projects, he led the integration after PepsiCo acquired the independent Pepsi Bottling Group into its overall corporate structure.

Mr. Berisford holds a bachelor's degree in political science from West Liberty College in West Virginia and a master's degree in labor and industrial relations from West Virginia University.

Observers



Yann Le Pallec

Global Head of Credit Ratings,
Methodologies and Research
S&P Global Ratings

Yann Le Pallec is Executive Managing Director and Global Head of Credit Ratings, Methodologies and Research. He is based in Paris and is a member of the S&P Global Ratings Executive Committee. Yann oversees a group of approximately 1,500 credit analysts present in 28 countries and covering more than one million outstanding ratings on entities and securities across a wide range of sectors including governments, corporations, financial institutions and structured finance.

Yann has held a diverse set of responsibilities in his career at S&P. In 2016, he was Head of Global Corporate Ratings, a group composed of 500 analysts responsible for analyzing over 4,000 non-financial corporations worldwide.

From 2011 until 2015, he was responsible for S&P's market leading credit ratings business in EMEA, leading a team of over 900 rating analysts and support staff operating from 12 offices.

Previously, Yann was Head of EMEA Corporate and Government Ratings, after occupying various managerial and analytical positions in the Insurance and Sovereign & Public Sector groups.

Before joining S&P in 1999, Yann was a Senior Manager with the Paris-based audit firm Salustro Reydel. Yann holds a master's degree in Business from Ecole Supérieure des Sciences Economique et Commerciales (ESSEC) in France

Observers



Craig Parmelee

Managing Director
Global Head of Practices
S&P Global Ratings

Craig Parmelee, Managing Director, was named Global Head of Practices for S&P Global Ratings in November, 2017. In this role he is responsible for setting the strategy and leading the analytical activities of the global ratings team. Important objectives of this role include enhancing the quality and relevance of ratings and research, recruiting and managing talent, and improving the efficiency of systems and processes that support the production of ratings and research. Craig routinely represents the Ratings Practice in meetings with regulators, investors, and representatives from companies and governments.

Since March 2016, Craig served as Global Practice Leader for the Financial Services practice, adding oversight for the Sovereign and International Public Finance practice in April 2017. Before this, Craig was the Lead Analytical Manager for the Financial Services practices covering Western Europe (2013-2016) and U.S./Canada (2010-2013). Craig was based in London and New York, respectively, while serving in these positions. Craig joined Standard & Poor's as a credit analyst in 1998, initially following companies in several industries within the U.S. Corporate Ratings Practice. He served as an Analytical Manager in the Corporate Ratings team from 2002 until 2010.

Craig has spent the last 20 years leading analytical initiatives in his sectors and communicating with the marketplace on behalf of S&P.

Before joining S&P, Craig spent 10 years in the U.S. commercial banking industry, most recently as Vice President with State Street Bank & Trust Company. In this role he was primarily involved in lending and credit analysis.

Capital Market Credit Analysts Society (NY) – Former Board Member.

Craig received a B.A. in Finance from Fairfield University and holds the Chartered Financial Analyst (CFA) designation.

Observers



Alexandra Dimitrijevic

Managing Director
Global Head of Research
S&P Global Ratings

As Global Head of Research, Alexandra is leading the research strategy across all regions and asset classes for S&P Global Ratings. This includes the publication of research articles on the credit Implications of the COVID-19 pandemic, credit cycles, leveraged finance, emerging markets. She chairs the Credit Conditions Committee, which is a global credit risk monitoring platform that brings together economists and experts across industries and regions to assess global credit risks and macro trends and their potential ratings impacts.

Prior to that, she was the Head of Corporate Ratings in EMEA, managing a team of 140 analysts spanning 10 offices and covering over 1,000 credit ratings on corporate issuers operating in multiple industries across the EMEA region. In her previous role as Head of Methodology for Sovereigns and Public Finance Ratings, she developed the methodology for the rating of sovereign governments, multilateral lending institutions, local and regional governments and public enterprises. She started at S&P Global Ratings in 1995 as a public finance credit analyst and moved into leadership roles, developing an extensive experience in credit analysis across multiple asset classes.

Alexandra is the chair of the SPGI Diversity and the Markets Research Lab, which publishes research on the impact of gender diversity on companies and markets, leveraging S&P Global unique data and expertise. She is on the Advisory Committee of the research program of Women in Banking and Finance in the U.K..

Alexandra started her career with the consulting firm Arthur Andersen. She holds a master from Institut d'Etudes Politiques de Paris (Sciences Po) in Economy and Finance.

Observers



Gregg Lemos-Stein, CFA

Managing Director
Global Head of Analytics & Research
S&P Global Ratings

Gregg Lemos-Stein is a Managing Director and Head of Analytics & Research for S&P Global Ratings. He oversees analytical excellence and ratings consistency, the quality and timeliness of credit publications, and the creation and coordination of cross-sector and thematic research.

Gregg joined S&P Global Ratings in 2002 and has had a wide range of analytical and managerial roles in New York and London. Immediately prior to his current position, Gregg was head of Analytics & Research for Corporate Ratings. He was previously Analytical Manager for the EMEA real estate sector and also led a team of analysts covering a diversified group of corporate issuers in Israel. Prior to that, he was analytical manager for the U.S. Telecommunications and Cable ratings team. He was a senior analyst in the U.S. autos and auto suppliers team from 2006 to 2010, where he served as a primary analyst on the U.S.-based automakers and several U.S.-based auto suppliers and truck manufacturers.

Before joining S&P Global Ratings, Gregg worked for The Dreyfus Corporation and its parent Mellon Financial Corp. Gregg was also a business reporter for The Associated Press for several years.

Gregg holds a Masters of Business Administration from Columbia University in New York and a bachelor of arts from The University of Chicago. He is a Chartered Financial Analyst.

Observers



Peter Kernan

Managing Director
Methodologies
S&P Global Ratings

Peter Kernan is a Managing Director and a member of S&P Global Ratings Methodologies group Centre of Excellence. In this role, Peter is responsible for criteria development and developing solutions to address complex global credit risk analytical issues across different asset classes. Peter is also one of S&P Global Ratings subject matter experts in Environmental, Social and Governance (ESG) analytics and has an extensive background of research, public speaking and publishing in the credit risk and ESG spaces. Peter first published ESG credit risk research on how climate change policies impact power generation companies in 2005. Peter was formerly the Global Criteria Officer for Corporate and Infrastructure Ratings at S&P Global Ratings in which role Peter oversaw the development of all criteria applied to rate corporate and infrastructure entities globally.

Peter was previously the Head of S&P Global Ratings EMEA Utilities team and the Chairman of S&P Global Ratings Global Government Related Entity focus team. Peter has also held roles as the Head of S&P Global Ratings EMEA Telecommunications and Cable team and EMEA Diversified Industries team, which provided ratings and analytics for companies in the investment holding company, forest products, business services, paper and packaging, transportation and building materials sectors.

Peter joined S&P Global Ratings in 1998 as a telecom and cable analyst having worked for Societe Generale as a loan officer and HSBC in leveraged buy-outs and acquisition finance. Peter holds a Bachelor of Commerce Degree from University College, Dublin and a Master's Degree in Business Studies from The Graduate School of Business at University College, Dublin with a specialization in financial services.

Observers



Richard Mattison

Chief Executive Officer
Trucost, S&P Global
Market Intelligence

Dr Richard Mattison is Chief Executive Officer of Trucost, part of S&P Global. Trucost assesses and prices risks relating to climate change, natural resource constraints and broader ESG factors, enabling companies and financial institutions to understand exposure to ESG factors, inform resilience and identify the transformative solutions of tomorrow.

Richard is an expert in sustainable finance and over the last 20 years he has advised various UN bodies, governments, financial intuitions, companies and NGOs on how to integrate climate change and natural capital analysis into their decision making. He has led numerous ground-breaking projects including creating the first portfolio carbon risk assessment for Henderson and the UK Environment Agency, launching the first carbon efficient index with S&P Dow Jones Indices, leading the first global assessment of corporate environmental externalities for the UN-backed Principles for Responsible Investment, and developing the world's first Environmental Profit and Loss account for PUMA.

Richard is a member of the EU Sustainable Finance High Level Expert Group, the Global Advisory Council of the Oxford Smith School Stranded Assets Programme and the Hong Kong Green Finance Association . Previously, Richard was a strategy consultant and began his career as a neuroscientist. He holds a Ph.D. in Neuroscience from the University of Edinburgh and is an honorary Fellow of the Royal Society of Arts.

Observers



Manjit Jus

Managing Director and Global Head of ESG
Research & Data
S&P Global

Manjit Jus is Managing Director and Global Head of ESG Research & Data at S&P Global.

Manjit led the ESG Ratings business at sustainable investment pioneer RobecoSAM prior to the acquisition of the business by S&P Global in January 2020. Manjit oversees the SAM Corporate Sustainability Assessment (CSA) and ESG Research powering the various S&P Global Divisions. He chairs the S&P Global CSA Methodology Committee and sits on the Dow Jones Sustainability Indices Committee.

Since 2011, Manjit has held a number of roles in ESG research and technology, engaging with corporates and investors on ESG strategy and integration. In current role, Manjit works with other senior leaders across the S&P Global divisions to define and deliver the cross-division ESG strategy at S&P Global. He is based in Zurich, Switzerland where he oversees a team of over 20 ESG analysts and specialists in Zurich, Switzerland and over 150 analysts based in the Asia Pacific region.

Manjit holds a bachelor's degree in International Management and Finance from SBS Swiss Business School and a certificate in Digital Strategy from MIT Sloan.

Historical working groups:

- Social & Human Capital Protocol Technical Advisory group
- GRI Oil & Gas Technical Working Group
- Robeco Sustainable Investment Committee

Observers



Roman Kramarchuk

Head of Future Energy Analytics
S&P Global Platts Analytics

Roman Kramarchuk leads efforts at Platts to analyze the impacts of the energy transition – driven by policy changes and technology advancements – on energy sector and market short medium and longer term outlooks, with a special focus on clean energy (i.e. hydrogen, stationary storage, electric vehicles/ alternative transport, renewables, etc.). He oversees the Platts Analytics Future Energy Outlooks Service – advising clients on energy transition and long term energy market views (including 2 degree scenarios) - as well as the GHG and North American Environmental Markets Services – offering insights into environmental markets & policies.

Prior to joining PIRA, now part of S&P Global Platts, he was at the U.S. EPA, developing key power plant and industrial emissions regulations at the Clean Air Markets Division. With both PG&E NEG and PA Consulting / PHB Hagler Bailly, he evaluated strategies regarding fuel choice, capital investments and trading. Roman also worked on international projects to develop power markets and regulatory capacity in the former Soviet Union and India. At the Federal Reserve Board, Roman analyzed trends in industrial production.

He has an M.P.P. from the Harvard Kennedy School and a B.A. in economics and B.S.E. in systems engineering from the University of Pennsylvania.

Observers



Reid Steadman

Managing Director
Global Head of ESG
S&P Dow Joes Indices

Reid Steadman is Managing Director and Global Head of Environmental, Social & Governance (ESG) at S&P Dow Jones Indices (S&P DJI). Reid is responsible for the development, methodology, and commercial strategy governing all ESG indices at S&P DJI, focusing on providing cutting-edge benchmarks for clients around the globe.

Prior to his current position, Reid served as Deputy Head of Product Management and Global Head of ETF licensing. Before joining S&P DJI in 2003, Reid worked as an economist for the United States Bureau of Labor Statistics.

Reid holds an MBA from Carnegie Mellon University, with emphases in finance and marketing. He also holds a bachelor's in economics from Brigham Young University, with a minor in Russian.

Observers



Alyson Genovese

Senior Director

Global Head of Corporate Responsibility
S&P Global

With more than 25 years' experience in corporate responsibility and sustainability, Alyson Genovese leads S&P Global's global corporate responsibility strategy and implementation. In this role, she oversees S&P Global's work with nonprofit and corporate responsibility partners, the company's employee engagement programs as well as its philanthropic work. Alyson and her team also lead the company's ESG performance, reporting and enterprise-wide integration.

Prior to joining S&P Global, Alyson was the head of North America for the Global Reporting Initiative (GRI), an independent organization providing the world's most widely used standards for sustainability management, tracking and disclosure. Alyson was the principal owner of Cause Solutions, a strategic advisory group serving business and nonprofit organizations in program design & implementation, corporate responsibility and stakeholder engagement. She built her experience in community investment, cause branding, and stakeholder communications through earlier roles at Comcast, Points of Light Foundation and more.

Alyson holds an MBA from the University of New Hampshire and a graduate certificate in nonprofit & public administration from George Mason University. She received her bachelor's degree from Fairfield University. When not working, she can be found chasing her husband and two teenage daughters around Utah's Wasatch Mountains.

